

## CONFERENCE

# PROFESSIONALISM: THROUGH CORRECTION TO SAFETY

## AGENDA

Conference venue: **"Radisson Blu Hotel Latvija", Elizabetes street 55, Riga**  
 Conference time: **April 11/12, from 09:00 to 16:30**  
 Conference moderators: **Mrs. Žaneta Ozoliņa**

## APRIL 11

9.00 – 9.30	Registration/ Conference online connection	
9.30 – 9.40	<i>Conference opening remarks and welcome speeches</i>	
9.40 – 10.10	Conference opening speeches	<b><i>Inese Lībiņa-Egnere</i></b> <i>Latvian Minister of Justice</i>
		<b><i>Dmitrijs Kaļiņš</i></b> <i>Director General of the Latvia Prison Administration</i>
		<b><i>Anda Smiltēna</i></b> <i>Deputy State Secretary on Law policy of the Ministry of Justice</i>
		<b><i>Kim Ekhaugen</i></b> <i>Director of International Cooperation of the Directorate of Norwegian Correctional Service</i>
10.10 – 10.20	<b><i>Lāsma Kauliņa</i></b> <i>Project Manager</i> <i>Head of Strategy department of the Latvian Prison Administration</i> <b><i>Brief insight into the project implementation</i></b>	

10.20 – 10.50	<p><b>It's time for a restart</b></p> <p><i>The new Training Centre as a platform for generational change. Reshaping ideals of internal safety into evidence-based ideals of public safety. The personnel training ecosystem and its resources.</i></p>	<p><b>Kristīne Beitele</b> Head of the Training Centre of the Latvian Prison Administration</p>
10.50 – 11.20	<i>Coffee break</i>	
11.20 – 11.45	<p><b>Mission in Europe: how to keep friends after projects end?</b></p> <p><i>The Norwegian Correctional Service as a "prison trendsetter". Professional personnel as the key to success: a look at examples of cooperation in Eastern and Central Europe, future plans for cooperation.</i></p>	<p><b>Ole Stageberg</b> International Coordinator University College of the Norwegian Correctional Service (KRUS)</p>
11.45 – 12.10	<p><b>Inspired by the changes</b> (Bulgaria experience)</p> <p><i>Success and vision for the coming years, inspired by the changes and progress in personnel development and training</i></p>	<p><b>Nadya Radkovska</b> Head of International cooperation and training of staff department General Directorate "Execution of Sentences" (GDES) Bulgaria</p>
12.10 – 12.30	<p><b>Portrait of an effective professional</b></p> <p><i>A professional's "ecological footprint". Impact on recidivism as a measure of professionalism in the correctional sector.</i></p>	<p><b>Tony Hermansen Samiur Rahman</b> Norwegian mentors from Romerike Prison</p>
12.30 – 13.20	<i>Lunch</i>	
13.20 – 13.50	<i>Musical performance</i>	
13.50 – 14.15	<p><i>Latvian - Norwegian cooperation – in a nutshell.</i></p>	<p><b>Kim Ekhaugen</b> Director of International Cooperation of the Directorate of Norwegian Correctional Service</p>
14.15 – 15.20	<p><b>Panel discussion: the role of training centres in the development of the correctional sector</b></p> <p><i>Training Centre mission. Centralisation and decentralisation of the learning process. Role in personnel management. The Training Centre at the intersection of theory and practice. Research.</i></p>	<p><i>Representatives from several countries (Norway, Czech Republic, Romania, Poland, Lithuania, Latvia)</i></p> <p><i>Panel discussion moderated by</i> <b>Nina Stenvaag Leira</b> Head of Department of student and academic services</p>

	<i>The Training Centre as an element of the wider academic environment. Digitisation and artificial intelligence in personnel training.</i>	<i>University College of Norwegian Correctional Service /KRUS</i>
15.20 – 15.50	<p><b>Quality of the working environment for personnel and prisoners</b></p> <p><i>MQPL - a tool for quality of life research.</i></p> <p><i>Quality of life in an effective sentence execution institution and indicators. The impact of physical conditions, interaction between parties, stress and other factors on the moral as well as personal performance in sentence execution and serving of sentences.</i></p>	<p><b>Alison Liebling</b> <i>Professor of Criminology and Criminal Justice at the University of Cambridge and the Director of the Institute of Criminology's Prisons Research Centre</i></p> <p><b>Inese Jokste</b> <b>Krišus Ancāns</b> <i>Responsible of the MQPL research in Latvia</i> <i>Latvian Prison Administration</i></p>
15.50 – 16.00	<b>Summary of Day 1</b>	Moderator
16.00 – 16.30	<i>Coffee break</i>	

## APRIL 12

9.00 – 9.30	Registration/ Conference online connection	
9.30 – 10.00	<p><b>Insight of the Ambassador`s Programme in Romania and Poland</b></p> <p><i>Bigger investment with less people over a longer period.</i></p>	<p><b>Michal Chroscielewski</b> <i>Chief specialist at European Funds Team in Penitentiary Office in the Central Board of the Prison Service of Poland</i></p> <p><b>Catalin Olaru</b> <i>Head of Cooperation and Programmes</i> <i>National Administration of Penitentiaries of Romania</i></p>
10.00 – 10.30	<p><b>Mentoring new prison staff members</b></p> <p><i>Mentor as a corporate culture ambassador. How to recognise and motivate informal leaders focused on performance and development for mentoring?</i></p>	<p><b>Valērijs Vaškinels</b> <b>Rihards Pogožēlskis</b> <i>Representatives of the Latvian Prison Administration's Olaine Prison</i></p> <p><b>Ginta Ozola</b> <i>Senior lecturer of the Training Centre of the Latvian Prison Administration</i></p>
10.30 – 10.50	<i>Group photo</i>	

10.50 – 11.20	<i>Coffee break</i>	
11.20. – 11.40	<p><b>ToT (Training of Trainers) a model for the personnel development ecosystem</b></p> <p><i>ToT trainer competencies to support colleagues and the Training Centre. Resources available for work and the suitability of the prison environment</i></p>	<p><b>Kristīne Dimitrijeva</b> <b>Aleksandrs Boļšakovs</b> <b>Česlavs Jans Ļutinskis</b> <b>Juris Peršins</b></p> <p><i>Representatives of the Latvian Prison Administration's structural units</i></p>
11.40 – 12.10	<p><b>Digital transformation in personnel training</b></p> <p><i>Personnel digital skills and data literacy against the backdrop of modern and open public administration. A data-driven approach to problem solving.</i></p>	<p><b>Linda Koliņa</b></p> <p><i>School of Public Administration Digital Academy of Public Administration Head of training programs</i></p>
12.10 – 12.30	<p><b>Public participation. How many NGOs feel welcome in the corrections sector?</b></p> <p><i>NGOs as representatives of society's needs in the sector. Opportunities for participation and good practices. Opportunities for co-creation and challenges for the future.</i></p>	<p><b>Stian Estenstad</b> <i>Norwegian Red Cross</i></p> <p><b>Aija Strazda</b> <i>Latvian Red Cross</i></p>
12.30 – 13.30	<i>Lunch</i>	
13.30 – 14.50	<p><b>Panel discussion: what do we expect from the new Training Centre?</b></p> <p><i>Demand for trained personnel in prisons. Supportive environment for personnel education in prisons. Motivation for development: career advantages of highly qualified and efficient personnel.</i></p> <p><i>How do we know that we are preparing personnel in the best interests of internal and external clients?</i></p> <p><i>Personnel education as a pathway to a high-impact correctional system to reduce recidivism.</i></p> <p><i>Personnel coverage in the new Training Centre. The role of the Training Centre in the start-up of the new Liepaja Prison.</i></p>	<p><b>Kristīne Beitele</b> <i>Head of the Training Centre of the Latvian Prison Administration</i></p> <p><b>Aija Rundvalde</b> <i>Deputy manager of the Personnel Management Unit of the Latvian Prison Administration</i></p> <p><b>Gita Rozentāle</b> <i>Head of Liepaja Prison</i></p> <p><b>Andris Boriss</b> <i>Head of the Security Unit of the Latvian Prison Administration</i></p> <p><b>Svetlana Trubačova</b> <i>Head of the Resocialisation Unit of the Latvian Prison Administration</i></p>

	<p><i>Cooperation with higher education institutions and academics in Latvia and abroad.</i></p> <p><i>The vision of the Penitentiary College. Research as a fundamental asset in personnel development.</i></p>	<p><i>Panel discussion moderator:</i> <b>Māris Luste</b></p>
14.50 – 15.10	<p><b>University cooperation format: Internal Security Academy</b></p> <p><i>Combining resources for a common purpose. Characteristics of the teaching personnel and infrastructure for training highly qualified professionals.</i></p>	<p><b>Kristīne Strada-Rozenberga</b> <i>Dean of the Faculty of Law of the University of Latvia Chairwoman of the Board of Study Programs of the Internal Security Academy</i></p>
15.10 – 15.30	<p><b>Research - the professional's advisor</b></p> <p><i>The essential knowledge and skills of an effective professional in the field of corrections. The role of research in maintaining a respectful and safe environment in prisons and in reducing recidivism.</i></p>	<p><b>Inese Jokste</b> <i>Responsible of the MQPL research in Latvia Latvian Prison Administration</i></p> <p><b>Zane Ulmane</b> <i>ESF+ project “Safety: responsible resocialization for inmates” researcher</i></p>
15.30 – 15.50	<p><b>Professional support solutions for personnel</b></p> <p><i>Psychological support for personnel under stress, supervision and coaching: demand, supply and feedback. Coaching for managers as inspiration for change.</i></p>	<p><b>Inna Suhomļinova</b> <i>Health and Sports Centre of the Ministry of the Interior of the Republic of Latvia</i></p> <p><b>Māris Luste</b> <i>ESF+ project “Safety: responsible resocialization for inmates” manager</i></p>
15.50 – 16.00	<b>Summary of Day 2</b>	Moderator
16.00 – 16.30	<i>Coffee break</i>	